



## Staffing

At Stretton Pre-School, we deploy our staff based in the Safeguarding and Welfare Requirements of the EYFS, to ensure that children have sufficient individual attention and to guarantee care and education to a high standard. Our staff are appropriately qualified and we carry out enhanced criminal records and barred list checks (DBS) in accordance with statutory requirements.

### Procedures:

- Children aged two years: 1 adults: 4 children
- At least one member of staff holds a full and relevant level 3 qualification
- At least half of all other staff hold a full and relevant level 2 qualification
- Children ages three and over: 1 adult: 8 children
- At least one member of staff holds a full and relevant level 3 qualification
- At least half of all other staff hold a full and relevant level 2 qualification
- We only include those over 17 years or older within our ratios where they are competent and responsible, we may include students on long term placements and regular volunteers
- Two staff are on duty at any one time; one of whom is the Pre-School Supervisor or Named Deputy ( Senior Room Practitioner).
- The Site Supervisor deploys staff/students/volunteers to give adequate supervision indoor and outdoor (ensuring that children can be seen and heard at all times)
- Our staff/students and volunteers focus their attention on children at all times and do not spend time in social conversations with colleagues while they are working with children
- We ensure that all children have a key person (See key person policy)
- We hold regular whole team meetings (every training day) we have planning meetings and discuss children's progress - achievements and difficulties and action to put in place.

This policy was adopted by

Stretton Pre-School

On

6 October 2016

Date to be reviewed

Annually

Signed on behalf of the provider

Name of signatory

Sarah Morris

Role of signatory

Chair person